

Benefits Summary for Part-Time Employees

BENEFIT	WHEN YOU ARE ELIGIBLE	WHAT YOU RECEIVE
Supplemental Retirement Annuity	Immediately	Participation in the TIAA tax-deferred retirement account - contributions can be made up to the dollar limits set by the Internal Revenue Service
Paid Leave	Immediately	Eligible to accrue up to 40 hours per year of paid leave
Employee Assistance Program (EAP)	Immediately	Confidential, professional counseling services to help employees and their dependents resolve personal issues which may effect their health, personal well-being, and/or job performance
Kirkland Fine Arts Center discounts	Immediately	Discounts on performances - contact KFAC for more information
Theatre/Dance production discounts	Immediately	Discounts on Theatre productions - contact KFAC for more information
School of Music discounts	Immediately	10% discount for employees and their immediate family when enrolling for instruction in the preparatory program of the School of Music
Use of Athletic Facilities	Immediately	Use of tennis courts, and all-weather track & field complex for employee and dependents
Athletic event passes	Immediately	Present Millikin ID for free admission for employee to regular season Millikin athletic events
Decatur Indoor Sports Center (DISC) discounts	Immediately	50% off membership at the DISC for employee only
Use of Staley Library	Immediately	Use of resources for employee and dependents
Discounts on food purchases	Immediately	Discount on our non-franchise dining service areas