

MU TABOR SCHOOL OF BUSINESS

TABOR ALUMNI BOARD

Notes from on campus meeting on September 29, 2023 at 10:00 AM central time.

TAB members present: Nico Amoroso, Jamie Gray, Zane Peterson, Deb Youssef, Xiu Zheng Pratt

TAB members absent: Dena Arendt, Tony Douglass

Tabor faculty/staff present: Becky Nims, RJ Podeschi

Agenda:

- Welcome
 - Thank you for your time today, this weekend, and overall in service to Tabor.
- Revisit and affirm DBC goals & objectives
 - How do we accomplish the objectives? What gets measured, gets done.
 - Name change – Tabor Alumni Board (TAB)
 - Not owned by the dean
 - Will allow the board to be better leveraged by the faculty & other groups
- Gathering stakeholder feedback
 - Helps with accreditation process – up for reaffirmation in 2024-2025
 - During 2015 reaffirmation, we held focus groups with alumni & employers
 - Also helped align core curriculum with what employers need from graduates
 - RJ sent information from previous sessions
 - Discussion about questions
 - How many jobs did you have in the first 5 years?
 - How were those jobs related to your major?
 - Is Tabor preparing students for their first job or their “nth” job?
 - Capture promotions & advancements in careers.
 - How to capture hard skills vs. soft skills that you learned in school.
 - NACE captures this information, we could use their data
 - Capture Tabor vs Millikin co-curricular involvement/experiences
 - Answers and experiences may depend on size of employer; separate focus groups based on this?
 - First Destination Report is done every year by Student Success Center which captures graduates first job or graduate school plans, but we don't have data of 1-5 years or 5-10 years or later.
 - (Tell IR – salary ranges on grad survey instead of specific number)
- Tabor strategic planning process
 - <https://millikin.edu/about/mission-values/strategic-plan>
 - By May 2024, want to have 5-year strategic plan for Tabor that aligns with four pillars of MU strategic plan

- Will work with faculty to review mission, vision, values for Tabor
 - How do we quantify outcomes, what is the timeframe to measure outcomes, direct/indirect impacts
- Adjournment

Upcoming TAB meetings:

Monday, October 30 at 2:00 PM CST via Teams

Monday, December 4 at 2:00 PM CST via Teams