

**MILLIKIN UNIVERSITY**  
**Organizational Leadership - 8 Semester Plan**

| <b>Semester #1</b>   | <b>Term: ____ Fall ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> | <b>Semester #2</b>  | <b>Term: ____ Spring ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> |
|--|-----------------------------|--------------|----------------------|---|-------------------------------|--------------|----------------------|
| OL 200: Self-Leadership (satisfies Millikin Foundations requirement)               |                             | 3            | Every                | IS 120: Introduction to Business Analytics (pre-requisite: MA098)           |                               | 3            | Every                |
| EN 181: University Writing <sup>3</sup>  |                             | 3            | Every                | Quantitative Reasoning  |                               | 3            | Every                |
| Natural Science with Lab   |                             | 4            | Every                | Math pre-req (or Elective)  |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Creative Arts   |                               | 3            | Every                |
| <b>Semester Total</b>  |                             | <b>16</b>    |                      | <b>Semester Total</b>   |                               | <b>15</b>    |                      |
| <b>Cumulative Total</b>  |                             | <b>16</b>    |                      | <b>Cumulative Total</b>   |                               | <b>31</b>    |                      |
| <b>Semester #3</b>   | <b>Term: ____ Fall ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> | <b>Semester #4</b>  | <b>Term: ____ Spring ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> |
| CO 230: Public & Professional Speaking   |                             | 3            | Every                | IS 240: Foundations of Information Systems                                  |                               | 3            | Every                |
| EN 281: Writing in the Disciplines <sup>3</sup> (pre-requisite: EN181)             |                             | 3            | Every                | ET 230: Financial Decision Making   |                               | 3            | Every                |
| IS 240: Foundations of Information Systems   |                             | 3            | Every                | OL 310: Group and Team Dynamics   |                               | 3            | Every                |
| ICS course   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| <b>Semester Total</b>  |                             | <b>15</b>    |                      | <b>Semester Total</b>   |                               | <b>15</b>    |                      |
| <b>Cumulative Total</b>  |                             | <b>46</b>    |                      | <b>Cumulative Total</b>   |                               | <b>61</b>    |                      |
| <b>Semester #5</b>   | <b>Term: ____ Fall ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> | <b>Semester #6</b>  | <b>Term: ____ Spring ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> |
| CO 250: Written Business Communication (pre-requisite: EN281)                      |                             | 3            | Fall                 | OL 350: Leadership Ethics (satisfies Social Sciences; pre-requisite: EN281) |                               | 3            | Every                |
| MG 300: Organizational Behavior & Change (Humanities; pre-req: EN181, JR standing) |                             | 3            | Every                | OL 355: Global Leadership (satisfies Global Studies requirement)            |                               | 3            | Every                |
| ICS course   |                             | 3            | Every                | OL 385: Leadership Diversity and Multiculturalism (ICS; pre-req: MG300)     |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| <b>Semester Total</b>  |                             | <b>15</b>    |                      | <b>Semester Total</b>   |                               | <b>15</b>    |                      |
| <b>Cumulative Total</b>  |                             | <b>76</b>    |                      | <b>Cumulative Total</b>   |                               | <b>91</b>    |                      |
| <b>Semester #7</b>   | <b>Term: ____ Fall ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> | <b>Semester #8</b>  | <b>Term: ____ Spring ____</b> | <b>Hours</b> | <b>Spg/Fall/Evry</b> |
| OL 342: Training and Technology in Organizations (pre-req: EN181)                  |                             | 3            | Every                | OL 375: Creativity, Innovation and High Performance (pre-req: MG300)        |                               | 3            | Every                |
| OL 343: Organizational Conflict, Communication and Negotiations                    |                             | 3            | Every                | OL 450: Organizational Leadership Capstone (final OL course)                |                               | 3            | Every                |
| MG 344: Leading Diverse Organizations (pre-requisite: MG300)                       |                             | 3            | Every                | MG 340: Human Resources for Managers (pre-requisite: MG300)                 |                               | 3            | Every                |
| MG 375: Project Management   |                             | 3            | Every                | OL 344: Leading into the Future (pre-requisite: EN181)                      |                               | 3            | Every                |
| Elective   |                             | 3            | Every                | Elective  |                               | 3            | Every                |
| <b>Semester Total</b>  |                             | <b>15</b>    |                      | <b>Semester Total</b>   |                               | <b>15</b>    |                      |
| <b>Cumulative Total</b>  |                             | <b>106</b>   |                      | <b>Cumulative Total</b>   |                               | <b>121</b>   |                      |

**NOTES:**

- The schedule above provides a template. Schedules will vary by student. Summer courses may be taken at Millikin or another institution (course approved through Registrar)
- Undergraduate graduation hour requirements: 120 credits
- To be considered a full time student you must enroll in a minimum of 12 credit hours per semester.
- If taking Advanced Placement courses in high school or considering dual enrollment in high school/community college courses, please make sure you speak with a faculty advisor or Registrar's Office at Millikin prior to your selection/enrollment.
- 39 undergraduate credits needed at 300+ level

5/19/2026

\* Electives

